

As the semester comes to an end, your organization may be holding elections and preparing to transfer responsibilities to a new group of officers. The time and energy dedicated to this process will play a key role in the future success of the organization.

It is important that in choosing a new officer(s) for your organization to reflect on these 4 concepts:

1. Values

- **Does this member reflect this organization's values? It is important that the incoming officer shares the values collectively held in the RSO and is passionate about the success of the organization.**

2. Leadership Ability

- **Officers play an important role in the RSO therefore, it is important that the incoming officer(s) have the ability to be an effective leader. The members of the RSO must be able to trust in their officers to perform their duties competently.**

3. Integrity

- **The officers of your organization are entrusted with many responsibilities needed to keep the RSO functioning. They must be honest and have strong moral principles, so that they do not abuse the leadership authority conferred in them.**

4. Humility

- **Although it is important for officers to be confident in their actions, it is also important that they can ask for assistance when necessary. An officer who is willing to admit their mistakes and reflect on them allows the organization to grow and prosper.**

This guide is meant to equip all officers with the tools they need to successfully transition incoming and outgoing officers. This guide will assist officers in having intentional conversations and taking the other steps they need to ensure their RSO's future success. For more guidance or if you have any questions, please reach out to us at SOLID@uconn.edu